



DISTRICT MUNICIPAL CORPORATION EAST KARACHI

No: Dir/Admin/DMC/E/ 5842 /2021
Dated: 02 / 02 /2021

ORDER: -

In pursuance of letter bearing No: PI/U/CLICK/SOCIAL/2021/102, dated: 21-01-2021. An inquiry committee is hereby constituted in connection with complaints under "THE PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE ACT 2010" consisting the following: -

- Mrs. Talat Shakeel
Director, Library
DMC (East)
0333-3208313
- Mr. Muhammad Saleem Khan
Director, Internal Audit
DMC (East)
0321-2058048
- Mr. Abdul Raees
Deputy Director, (Park)
Jamshed Zone, DMC (East)
0333-3974202

T.O.Rs

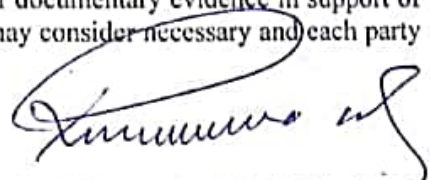
a). In case a complaint is made against one of the member of the Inquiry Committee that member should be replaced by another for that particular case. Such member may be from within or outside the organization.

Procedure for holding Inquiry (1) The Inquiry Committee, within three days of receipt of a written complaint shall.

b). Communicate formal written receipt of which will be given to the accused to the charges and statement of allegations leveled against him.

c). require the accused within seven days from the day the charge is communicated to him to submit a written defense and on his failure to do so without reasonable cause, the Committee shall proceed ex-parte;

d) enquiry to the charge and may examine such oral or documentary evidence in support of the charge or in defense of the accused as the Committee may consider necessary and each party shall be entitled to cross-examine the witness against him.


DIRECTOR (ADMINISTRATION)
District Municipal Corporation (East)

Copy is forwarded for information: -

1. The Administrator, DMC (East)
2. The Municipal Commissioner, DMC (East)
3. The Deputy Director, CLICK, LG Department, Government of Sindh
4. The office file / record

DIRECTOR (ADMINISTRATION)
District Municipal Corporation (East)